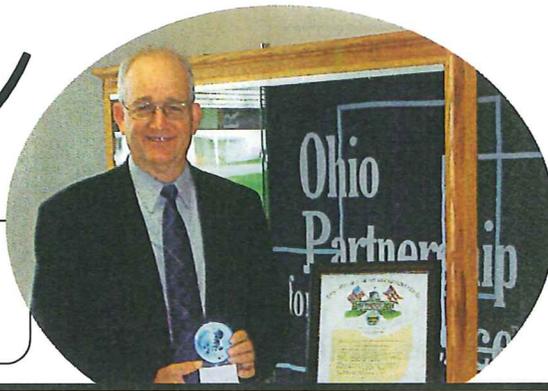


Inside

Mayor Strine, whose vision for excellence resulted in 9 divisions achieving the Bronze OPE recognitions, is the first Mayor in the State of Ohio to receive the Bronze Award.



the City

Issue 32

City of Ashland

October 2007

Annual Awards Banquet Slated for November 1st

Invitations to the City's annual Awards Banquet are on their way!

This year, **thirty-eight** employees will receive service awards, and **eleven retirees** will be honored. Recognitions will include the Safety Employee of the Year, Police Officer and Police Civilian of the Year, and Truck Rodeo "Top Driver" winners.

Another highlight of this year's banquet will be the recognition of the nine divisions of the City achieving the **Bronze Level Award** from the Ohio Partnership for Excellence (OPE). The following divisions achieved the Bronze Level: Engineering, Fire, Parks & Recreation, Police, Sanitation, Street, Water Distribution, Water Treatment and Pollution, and the City's Administrative Offices (includes the Mayor's Office, Human Resources and Technical Services).

These divisions received formal acknowledgement of their commitment to excellence at the OPE Annual Awards Banquet held on 9/19/2007. Awards are now on display in each Division Office. Each director was also presented commendations from the State...see the commendation on the right.

Entertainment for this year's banquet will be **Steve Brown** who will present piano selections during dinner and will conclude his program with an opportunity for audience participation. Visit Steve's web site at www.stev Browns music.com to hear a sampling of his music.

Call Human Resources if for some reason you have



To promote the highest quality of life for our community by providing leadership, service and opportunity.



THE OHIO HOUSE OF REPRESENTATIVES

UNDER THE SPONSORSHIP OF
 REPRESENTATIVE BOB GIBBS
 HOUSE DISTRICT 97

On behalf of the members of the House of Representatives of the 127th General Assembly of Ohio, we are pleased to congratulate the

CITY OF ASHLAND ADMINISTRATIVE OFFICES

for completing the Ohio Partnership for Excellence Bronze Level Program.

Recognition of this achievement is a fitting tribute to the City of Ashland Administrative Offices, for its staff has consistently demonstrated professionalism and expertise, as well as a commitment to maintaining the highest quality standards. The accomplishments of the department are a justifiable source of pride and a fine reflection not only on the division itself but also on its hard-working employees and on the City of Ashland.

Over the years, the City of Ashland Administrative Offices has enhanced the quality of life within the surrounding area, and its generous contributions have earned it the gratitude and esteem of many. We are certain that in the years to come, the department will continue in the tradition of excellence that has become its hallmark.

Thus, with sincere pleasure, we commend the City of Ashland Administrative Offices on its success and extend best wishes for the future.

Bob Gibbs
 Representative Bob Gibbs
 House District 97

John A. Husted
 JOHN A. HUSTED
 SPEAKER
 OHIO HOUSE OF REPRESENTATIVES

not received an invitation or have misplaced it...

Please note that employees and guests attending the banquet should select dinner choices on their reservation form. Choices for dinner are **Pan Seared Beef Tips** or **Chicken Parmesan**.

Be sure to return your reservation to Human Resources no later than **10/23!**

Flu Shots



Remember to sign up in your Division Office in order to receive a flu vaccination...the City provides this service through the Health Dept. at no cost to employees. Vaccinations will be given at the Health Dept. Conference Room (1st floor) on 11/15 from 9 AM – 3PM.

The flu is a contagious respiratory illness caused by influenza viruses. It can cause mild to severe illness, and at times can lead to death. **The best way to prevent the flu is by getting a flu vaccination each year.**

Every year in the United States, on average:

- 5% to 20% of the population gets the flu;
- more than 200,000 people are hospitalized from flu complications, and;
- about 36,000 people die from flu.



Some people, such as older people, young children, and people with certain health conditions, are at high risk for serious flu complications.

Got Anything to LOSE??

Weight management and nutrition meetings are now being held **each Wednesday** in October and November.

Men meet from 11:00 – Noon

Women meet from Noon – 1:00 PM

Meetings are held in the Economic Development Conference Room in the Municipal Building.

Even if you did not sign up to attend, you are still welcome to participate!

Contact Human Resources for more information!

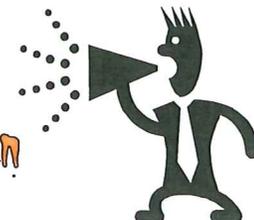
Double, double toil and trouble;
fire burn and cauldron bubble.



--William Shakespeare
(a quote from "Macbeth")

Calling All

"Good Guys!"



SAFETY AND HEALTH STANDARD Section 1.3

- Each employee's work safety and health are the City's primary concern. The City is committed to providing the safest working conditions possible.
- Training in safe job practices will be provided on the job and in classroom settings.
- Each employee must bear primary responsibility for working safely. In order to maintain the public's trust, public work must be conducted in a safe manner. Unsafe conduct and unsafe use and handling of equipment significantly increases the risk of injuries to citizens and employees. Unsafe conduct also increases the risk of potential liability for the City.
- No employee is required to undertake a job in a manner that is known to be unsafe.
- Each employee has the responsibility to detect hazards and report unsafe conditions to his/her supervisor or director.
- Each employee is required to comply with all safety rules contained in the City's Safety and Health manual, along with other rules which may be issued from time to time, as the safety rules of the City.

City of Ashland Human Resources
211 Claremont Avenue □ Ashland, OH 44805
Phone: 419-289-3426 □ Fax: 419-289-9411
email: jobs@ashland-ohio.com
www.ashland-ohio.com
